



NOTICE OF GRANT AND AGREEMENT AWARD

1. Award Identifying Number NR249104XXXXC034	2. Amendment Number	3. Award /Project Period Date of final signature - 12/31/2025	4. Type of award instrument: Cooperative Agreement
5. Agency (Name and Address) Natural Resources Conservation Service 430 G Street, Suite 4164 Davis, CA 95616		6. Recipient Organization (Name and Address) Temecula Elsinore Anza Murrieta RCD PO BOX 2078 Temecula CA 92593 UEI # TMXGW4KC3PS6	
7. NRCS Program Contact Keir Thomas (951) 594-0766 Keir.Thomas@usda.gov	8. NRCS Administrative Contact Daniel Curtis (503) 414-3286 daniel.curtis@usda.gov	9. Recipient Program Contact Teri Biancardi (951) 961-6622 teri.biancardi@teamrcd.org	10. Recipient Administrative Contact Rae Shirer (657) 333-2361 manager@teamrcd.org
11. CFDA 10.902,10.912	12. Authority 7 CFR 12 7 U.S.C. 1010a 16 U.S.C. 590a-590f, 590q 16 U.S.C. 2001-2009 16 U.S.C. 3801 et seq 16 U.S.C. 3839aa et seq.	13. Type of Action New Agreement	14. Program Director Teri Biancardi (951) 961-6622 teri.biancardi@teamrcd.org
15. Project Title/ Description: For irrigation evaluations, outreach, needs assessment, and conservation technical assistance.			
16. Entity Type: D = Special District Government			
17. Select Funding Type			
Select funding type:	<input checked="" type="checkbox"/> Federal		<input type="checkbox"/> Non-Federal
Original funds total	\$75,000.00		\$0.00
Additional funds total	\$0.00		\$0.00
Grand total	\$75,000.00		\$0.00

18. Approved Budget

Personnel	\$0.00	Fringe Benefits	\$0.00
Travel	\$0.00	Equipment	\$0.00
Supplies	\$0.00	Contractual	\$65,000.00
Construction	\$0.00	Other	\$10,000.00
Total Direct Cost	\$75,000.00	Total Indirect Cost	\$0.00
		Total Non-Federal Funds	\$0.00
		Total Federal Funds Awarded	\$75,000.00
		Total Approved Budget	\$75,000.00

This agreement is subject to applicable USDA NRCS statutory provisions and Financial Assistance Regulations. In accepting this award or amendment and any payments made pursuant thereto, the undersigned represents that he or she is duly authorized to act on behalf of the awardee organization, agrees that the award is subject to the applicable provisions of this agreement (and all attachments), and agrees that acceptance of any payments constitutes an agreement by the payee that the amounts, if any, found by NRCS to have been overpaid, will be refunded or credited in full to NRCS.

Name and Title of Authorized Government Representative Carlos Suarez State conservationist	Signature	Date
Name and Title of Authorized Recipient Representative Teri Biancardi Board President	Signature	Date

NONDISCRIMINATION STATEMENT

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW., Washington, DC 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider and employer.

PRIVACY ACT STATEMENT

The above statements are made in accordance with the Privacy Act of 1974 (5 U.S.C. Section 522a).

Statement of Work

Purpose

The purpose of this agreement, between the U.S. Department of Agriculture, Natural Resources Conservation Service (NRCS) and Temecula Elsinore Anza Murrieta Resource Conservation District (TEAM RCD) (Recipient), is to provide additional technical assistance, irrigation evaluations and program promotion in the TEAM RCD Service Area.

TEAMRCD's territory includes 505,000 acres, or approximately 789 square miles in southern Riverside County. It is bounded by Orange County in the west and San Diego County in the South, and extends eastwards to include Anza, and northwards in a loop around Lake Elsinore. TEAMRCD's service area includes an agricultural community which generates \$1 billion in annual economic revenue. The Cahuilla and Pechanga tribes also reside in TEAM's district.

The purpose of this project is to expand outreach into agricultural communities, with a special focus on historically underserved/disadvantaged communities, as defined by AB 1550 maps, to identify producer needs and match them up with available resources and technical support. The technician will connect affected communities with NRCS disaster recovery and where eligible, fuel reduction programs. The cooperative agreement will further support NRCS programs by assisting with the enrollment of farmers into NRCS programs.

Objectives

The TEAM RCD promotes conservation practices of natural resources, opportunities in public education and participation as well as a sustainable quality of life for communities without our district. This agreement will address areas of mutual priority and interest with USDA NRCS. Both NRCS and TEAMRCD lack personnel to perform preliminary assessments and evaluations of need in our overlapping service area. This project will address this deficit and facilitate an understanding of producer resource concerns and provide pathways to producer support.

TEAM RCD is proposing to hire a part-time staff person to provide NRCS with the following priority focus areas:

1. Irrigation evaluations: Water conservation is a critical concern in our service area. There is a need to conduct irrigation evaluations and distribution uniformity tests to help our community with increased levels of irrigation water management. This would align with NRCS Water Smart and EQIP programs.
2. Public outreach: Outreach efforts to elevate the visibility of NRCS and TEAMRCD conservation programs will be conducted, such as EQIP, CSP Water Smart and WETA. These efforts will be accomplished through a combination of workshops, work group meetings, website information, newsletter distribution, and word of mouth. The technician will seek out farmers where they are found, build connections through existing networks such as the Temecula Valley Winegrowers Association and will host NRCS sign-up workshops.
3. Needs assessment: A needs assessment of our community to identify priority resource conservation concerns and opportunities will be completed. A particular focus will be to reach the socially disadvantaged agricultural community.
4. Technical assistance: Direct assistance to the NRCS office will be provided in the form of program interest sign-ups and applications. Two NRCS sign-up workshops will be hosted by TEAMRCD at venues within the service area. The technician will assist with information-gathering and technical support for the application process.

Budget Narrative

The official budget described in this Budget Narrative will be considered the total budget as last approved by the Federal awarding agency for this award. Amounts included in this budget narrative are estimates. Reimbursement or advance liquidations will be based on actual expenditures, not to exceed the amount obligated.

TOTAL BUDGET \$ 75,000.00

TOTAL FEDERAL FUNDS \$ 75,000.00

PERSONNEL \$ 0.00

FRINGE BENEFITS \$ 0.00

TRAVEL \$ 0.00

EQUIPMENT \$ 0.00

SUPPLIES \$ 3,146.98

CONTRACTUAL \$ 63,850.00

CONSTRUCTION \$ 0.00

OTHER \$ 1,184.84
TOTAL DIRECT COSTS \$ 68,181.82
INDIRECT COSTS \$ 6,818.18
Recipient has elected to use the de minimis indirect cost rate.

SUPPLIES

GIS compatible laptop: \$2,530.78
External solid-state drive: \$250.20
600 color copies at 0.45 cents (double sided) for workshop flyers (\$270)
600 black/white copies at 0.16 cents (double sided and questionnaires for farmers: \$96

CONTRACTUAL

Consultant (Conservation Technician)

Provides staff for field work, mapping, workshops, flyer development, questionnaire development, mileage to meet with farmers and stakeholders, needs assessment report writing, to assist farmers with applying for NRCS programs, irrigation evaluations, coordination with Riverside Ag Commissioner, Riverside County Farm Bureau, NRCS, TEAMRCD, etc., provide necessary insurance, semiannual performance reports for one year. Rate of pay and hours are only approximations. \$61.98/hr. x ~1000 hours = \$62,000

Accountant for completing SF425 financial reports (semi-annually) and billing: \$600 (\$100 per hour x 6 hours)

Legal for review of contracts, issues, etc.: \$1,000 (\$250 per hour x 4 hours)

Graphic Artist for workshop flyer and report layouts \$250 (\$50 per hour x 5 hours)

OTHER

1. ARC-GIS Pro Software: Up to \$600 per license
2. Microsoft Office 365: \$150 (annual license)
3. Adobe Acrobat Pro: \$275 (annual license)
4. 12 months of ZOOM: \$159.84 (1 year subscription)

Responsibilities of the Parties:

If inconsistencies arise between the language in this Statement of Work (SOW) and the General Terms and Conditions attached to the agreement, the language in this SOW takes precedence.

NRCS RESPONSIBILITIES

1. District Conservationist Keir Thomas will serve as the Project Manager, and will provide, as needed, technical assistance and training as available and approved by NRCS.
2. Provide availability to NRCS technology and technical tools to the maximum extent possible and provide quality assurance.
 - a. NRCS review and approval of one stage of work before another may begin.
 - b. Collaboration or joint participation.
 - c. Having direct NRCS operational involvement or participation during the activity.

RECIPIENT RESPONSIBILITIES

1. The TEAMRCD President will be the Point of Contact for NRCS and will be responsible for ensuring the work is performed and the deliverables produced as outlined in this Statement of Work.
2. Comply with the applicable version of the General Terms and Conditions.
3. Contractor will meet as needed with NRCS Project manager.
4. Submit reports and payment requests to the ezFedGrants system or the Farm Production and Conservation (FPAC) Grants and Agreements Division via email to FPAC.BC.GAD@usda.gov as outlined in the applicable version of the General Terms and Conditions. Limit advance payment requests to immediate cash needs (generally 30-60 days). Reporting frequency is as follows:
 - a. Performance reports: semi-annual
 - b. SF425 Financial Reports: semi-annual

Expected Accomplishments and Deliverables

1. A resource inventory and needs assessment of TEAMRCD's service area, focusing on the socially disadvantaged agricultural community. (MAY/2025)

Technician will produce a report which will:

Subtask 1: Quantify land under agricultural production in TEAM's service area.

Subtask 2: Identify crop types and products

Subtask 3: Through interviews and outreach, highlight producers' top three resource concerns.

2. Public outreach to producers and two sign-up workshops a year (APRIL/2025; SEPT/2025)

Technician will:

Subtask 1: Host two workshops in centrally located venues to facilitate NRCS registrations.

Subtask 2: Make direct contact with 40 farmers, 10 of whom are from a disadvantaged community.

Subtask 3: Build connections with the agricultural community and promote NRCS and TEAMRCD programs by attending agricultural-themed events, doing outreach to established agricultural entities and driving the service area.

3. Irrigation evaluations and distribution uniformity tests averaging two a month (Ongoing through September 2025)

4. Technical assistance with NRCS application forms (Ongoing through September 2025)

Technician will:

Subtask 1: Train with NRCS to learn how to complete EQIP applications.

Subtask 2: Assist applicants with filling out forms.

Subtask 3: Assist NRCS with completing required materials for applications

Subtask 4: Provide ARC/GIS mapping for applications

5) Promotion of NRCS services on TEAMRCD's website (Ongoing through September 2025)

6) Promotion of NRCS services on TEAMRCD's monthly newsletter (Ongoing through September 2025)

Resources Required

See the Responsibilities of the Parties section for required resources, if applicable.

Milestones

See the Expected Accomplishments and Deliverables section for milestones.

GENERAL TERMS AND CONDITIONS

Please reference the below link(s) for the General Terms and Conditions pertaining to this award:
<https://www.fpacbc.usda.gov/about/grants-and-agreements/award-terms-and-conditions/index.html>